

Solent Get Into Employment

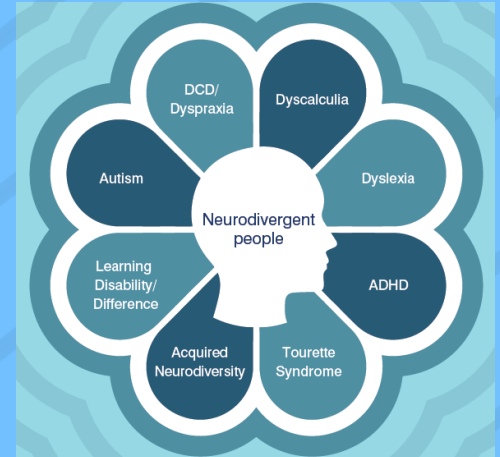
Supporting Neurodivergent people into work

March 2023 Update

WELCOME

Welcome to our first Solent Get Into Employment monthly update. Every month we'll share the latest news, case studies and updates from the project.

This month we're busy working with clients and employers and preparing for Neurodiversity Celebration Week and Autism Acceptance Week



HOW WE'RE DIFFERENT TO OTHER PROVISION

Solent Get Into Employment is a tailored, holistic service for neurodivergent people who are aged 18+ and claiming Universal Credit (or are economically inactive). We get to know each and every one of our clients, building on their strengths and supporting them to reach their full potential in a job that meets their needs and allows them to thrive.

Find out more: bit.ly/SolentGetInto

WHAT TO EXPECT WHEN YOU REFER

No two client journeys are the same, but here are some of the things you can expect when making a referral to us:

Referral made



Allocation to Employment Officer (EO)



EO makes initial contact

At initial 1 to 1 meeting, initial assessments, vocational profiles and action plans are used to create a tailored package of employment support for the client

This can include:

- Job Searching
- CV Writing
- Application Forms
- Interview Preparation Support

Followed by:

- Training
- Volunteering
- Employer Engagement and Job Carving
- Travel Training
- 1 to 1 support in the workplace

This project is part funded by ESF:



Solent Get Into Employment

Supporting Neurodivergent people into work

MONTHLY CASE STUDY - LAWRENCE

Lawrance joined the project in November 2021 after being out of work for the best part of a decade, and during this time he had been coming to terms with his autism diagnosis. Under Solent Get Into Employment he has:

- Learned interview techniques
- Refined his CV
- Improved time keeping
- Gained work experience with a retailer and started agency work at the docks
- Explored apprenticeship opportunities
- Completed GCSE English, Warehousing course and forklift training

- Received financial support to get a motorbike licence to be able to travel to more remote work locations
- Received financial help to get smart clothes for interview

Lawrance in his own words:

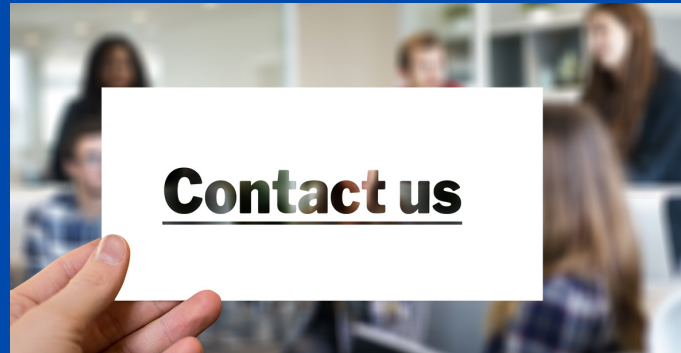
"After struggling for years trying to find work and unsure how to even talk to an employer about my mental health issues, finding a job was a nightmare. I started to believe that I would never be able to work. But working with Paul helped make things so much easier. Knowing I had support and someone who could help me contact employers has actually helped me back into work. I couldn't have done it without my Employment Officer's help. Thank you so much."

GET IN TOUCH

 mandy.burdfield@southampton.gov.uk

 07855 788139

 bit.ly/SolentGetInto



MEET THE TEAM



Mandy

I currently manage SGIE ensuring we deliver a 1:1 tailored service for all individuals referred.



Nendelmwa

My role involves assisting clients in their development through work placements and providing support tailored to their needs.

Paul

Everyone has a different story and employment journey and there's never a magic wand. But I try to untie some of the knots along the way to allow for real progress.

Harry

My role is to help people to progress towards finding work and I get a buzz out of helping people to achieve their goals!



This project is part funded by ESF:

